

SYMATESE

THE SCIENCE OF TISSUE REGENERATION & RECONSTRUCTION AND ITS DELIVERY SYSTEMS FOR THE BENEFIT OF DOCTORS AND PATIENTS.

OUR CSR POLICY

Placing patients and practitioners at the heart of the company: we are committed to meeting their expectations and requirements in terms of product safety and performance. We base our operations on the implementation of our CSR policy, which is based on four key issues and the ten commitments listed below.



ACTING AS A RESPONSIBLE EMPLOYER

Be a key player in the development and well-being of our employees and maintain a high-quality social dialogue

- 1 Promoting the health, safety and wellbeing at work for our employees.
- 2 Enabling everyone to develop their skills, promoting talent and career development.
- 3 Promote equal opportunities and diversity, and banish all forms of discrimination and harassment.

PROTECTING THE ENVIRONMENT

Be a player in the fight against climate change and respect the environment while seeking to adapt our activities and equipment to the consequences of climate change.

- 4 Reducing the environmental impact of our activities and controlling our waste management.
- 5 Move towards sustainable use of resources by limiting our consumption (water, energy, paper) and incorporating renewable resources.
- 6 Integrate eco-design principles wherever possible across all entities within the group.



ENSURING ETHICAL BUSINESS PRACTICES

Be a loyal player, respectful of each of our partners, customers, distributors, suppliers, etc.

- 7 Place ethics at the heart of our business and our purchasing by rejecting all forms of fraud, direct or indirect corruption, and influence peddling, protecting the data entrusted to us. Refusing any business relationship with countries under embargo according to French or European law.
- 8 Commit our suppliers to adopting the same responsible practices in terms of human rights, ethics and respect for the environment.

BEING A PLAYER RECOGNISED FOR ITS STRONG VALUES

Promoting our corporate culture, mission and vision, communicating them clearly and transparently

- 9 Affirm our social commitment through the SYMATESE Foundation, which, thanks to an endowment fund, enables local associations to carry out actions that benefit sick adults and children.
- 10 Promote our group's good reputation and the trust placed in us by our employees, customers and partners.

