

SYMATESE

THE SCIENCE OF TISSUE REGENERATION & RECONSTRUCTION AND ITS
ADMINISTRATION SYSTEMS FOR THE BENEFIT OF DOCTORS AND PATIENTS.

OUR HSE POLICY

Placing patients and practitioners at the heart of the company: we are committed to meeting their expectations and requirements in terms of product safety and performance. We base our operations on the implementation of our HSE policy through the commitments set out below.



COMPLYING WITH LEGISLATION

- We are committed to complying with all applicable health, safety and environmental laws, regulations and standards.
- All regulatory requirements will be translated into actions and integrated into our processes.
- We are implementing proactive regulatory monitoring to anticipate changes and ensure our compliance.
- We collaborate with the relevant authorities and stakeholders to ensure transparent and responsible management of our activities.

ENSURING THE HEALTH AND SAFETY OF PEOPLE

- We are committed to rigorously applying general prevention principles.
- We identify, assess and control the risks professional by appropriate measures aimed at preventing accidents and occupational illnesses.
- We guarantee the availability and maintenance of the necessary collective and personal protective equipment (PPE).
- In the event of an incident, we systematically analyse the causes in order to implement corrective and preventive measures.



TRAINING AND AWARENESS

- We develop an HSE culture through training programmes tailored to the needs of each profession.
- We raise awareness among all our employees of their active role in risk prevention and the importance of complying with HSE rules.
- We encourage everyone to participate and get involved in identifying risks and proposing solutions for improvement.
- We ensure that safety information is disseminated to all SYMATESE employees through instructions, guidelines and newsletters.

PROTECTING THE ENVIRONMENT

- We identify the potential environmental impacts of our production sites' activities: wastewater discharges, air emissions, waste disposal, resource consumption, etc.
- We seek to reduce impacts deemed significant.
- We comply with waste and chemical management requirements by choosing approved partners and promoting recycling.



CONTINUOUS IMPROVEMENT

- We are constantly looking for opportunities to improve our HSE practices. Feedback, regular risk analyses and the active participation of our employees are key elements of our continuous improvement process.
- We regularly review working conditions in the CSSCT (Health, Safety and Working Conditions Committee) and take action to improve them.
- We are committed to setting measurable and realistic HSE objectives.
- We conduct regular audits to verify compliance with our practices and identify opportunities for improvement.